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Campers are expected to conduct themselves in a respectful and courteous manner towards staff, other campers and their natural surroundings.

'Community Guidelines' will be discussed with campers on the first day of camp and on an ongoing basis. Any camper found to be intentionally and consistently disregarding these expectations will be removed from camp for the remaining day(s)/week(s) enrolled.

Campers who persist in behaviour that is dangerous to themselves, staff and/or other campers, or adversely affects the quality of the camp program and surrounding environment, may be requested to leave the Camp program for the day and/or remaining week(s) enrolled. No refunds will be issued if a participant is dismissed from program.

### **Anti-Bullying Commitment**

Batawa does not tolerate bullying, in any of its forms. Our goal is to provide a safe, cooperative and stable environment where our campers can thrive.

We recognize that bullying can have adverse effects on a camper's development and experience and Batawa is ready to respond to any forms of bullying, including but not limited to, verbal, physical, emotional and any situation that creates discomfort for a camper or staff member.

All staff are trained in strategies to quickly and effectively manage any issues that may arise. Batawa's supervisors and management team will also be directly involved in addressing these issues and creating meaningful dialogue at camp, in conjunction with support from involved families, to achieve a positive resolution.

Campers who persist in bullying behaviours that adversely affect staff and/or other campers, or adversely affects the quality and safety of the camp program and surrounding environments, may be asked to leave the Camp program for the day and/or remaining week(s) enrolled. Parents/guardians are encouraged to help prepare their campers for camp, taking an active role in contributing to a positive climate of inclusion and respect by discussing proactive strategies for how to ensure cooperation and inclusion between other campers.

*Parents/guardians are encouraged to emphasize that if their camper feels excluded, they are to let their camp counsellor know right away. A detailed Behaviour and Bullying Policy document can be found on our website.*